

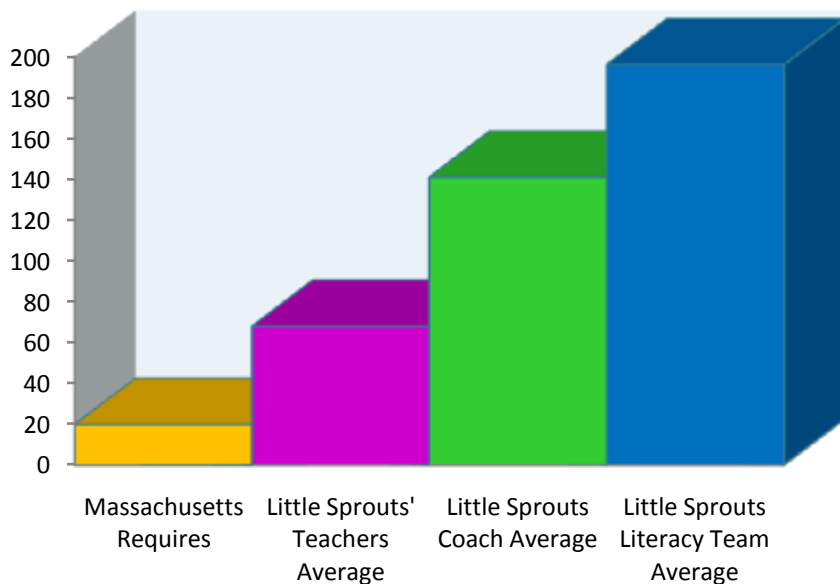


Little Sprouts' Professional Development Advantage

What makes Little Sprouts unique? Little Sprouts' comprehensive Professional Development model offers tiers of training for entry level staff all the way through degreed professionals.

Research shows that children placed in the care of teachers with more education and training have better child development outcomes (Howes, 1997)

Professional Development Hours Per Year

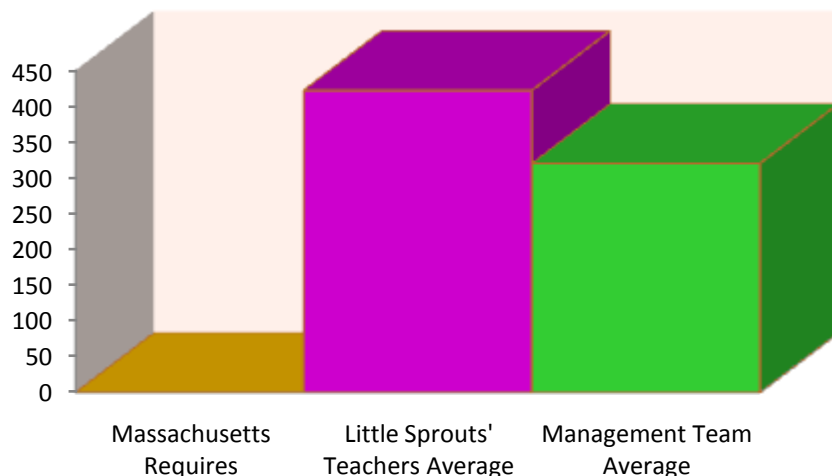


Formal Training

College courses, national conferences, on-site workshops, and training in the specific curricula and tools used comprise the Professional Development catalogue offered to Little Sprouts' educators, coaches, and literacy team. Regardless of degree, professionals are continuously honing their skills and expertise.

Specialized knowledge of how young children develop and learn is the key predictor of how well early childhood personnel are able to implement a developmentally appropriate program (Epstein, 1993).

Average Coaching Hours Per Year



Coaching and Mentoring

Embedded coaches follow up all formal professional development with hands-on, one-on-one demonstration of new practices to ensure authentic learning. Upper management acts as coach and supervisor to develop each Director and Regional Manager's leadership skills.

Random acts of professional development do not lead to sustained school improvement (Holloway, 2003).